



## **NAIA Women's Volleyball National Selection Committee Policy**

The NAIA Women's Volleyball National Selection Committee (NSC) serves a critical role in identifying and seeding the teams that will participate in the NAIA WOMEN'S VOLLEYBALL NATIONAL CHAMPIONSHIP. The integrity of this process depends upon a consistent application of selection criteria, transparent procedures, and a commitment to evaluating teams based on objective data and informed discussion.

This policy document establishes the structure, responsibilities, and operating procedures of the Women's Volleyball National Selection Committee and Area Rating Committees (ARCs).

### **National Selection Committee Structure**

The National Selection Committee will consist of **eight** representatives, the Women's Volleyball NAC sport liaison and seven at-large members. Eligible at-large members may include athletic directors, assistant/associate athletic directors, senior women leaders, conference administrators, sports information directors, athletics communicators, other qualified administrators, retired administrators, or retired coaches. Individuals who currently serve as a coach in the sport are not eligible for appointment to the National Selection Committee, regardless of any concurrent administrative role.

### **Guidelines for the structure of the National Selection Committee**

- No more than two members may represent the same conference, and no more than three may come from the same Area Ranking Committee (ARC).
- The National Office will provide nominees for at-large positions from individuals who have expressed interest in serving on the sport national selection committee.
- The National Selection Committee, in conjunction with the National Office will nominate its chair, subject to final approval by the NAC.

### **National Selection Committee Roles and Responsibilities**

- Have oversight for the NAIA Women's Volleyball National Championship
- Evaluate teams throughout the season
- Serve as an ARC Chair
- Serve as chair of the National Selection Committee
- Participate in all ARC and National Selection Committee meetings
- Participate in the at-large selection and seeding of teams

### **National Selection Committee Chair**

- Set National Selection Committee agendas in coordination with the NAIA National Office Sport Manager.
- Facilitate all committee meetings.
- Retain voting rights during all committee meetings
- Are expected to exercise restraint and focus on criteria-based facilitation rather than advocacy.

### **National Selection Committee At-Large Representatives**

- The rationale for NSC At-Large members in the selection process is to cultivate individuals on the NSC who incorporate a broad view involving multiple ARC's and consider all potentially eligible sport playing institutions.
- Sport personnel tasked with appointing NSC At-Large members should strive to incorporate non-coaching personnel into the role.
- NSC At-Large member affiliation with an out-of-area ARC is designed to create comprehension and appreciation for another ARC(s).
- NSC At-Large members are tasked with protecting the validity of the selection committee process. To that end, NSC At-Large members:
  - Should not be involved with ARC's in which they are employed as an administrator, coach, or other role,
  - Maintain neutrality as non-voting members of assigned ARC's,
  - Act in the role of guide to members of their assigned ARC,
  - Insist on evaluation of ARC teams based on the selection criteria as defined in sport NSC Handbooks,
  - Create an atmosphere of transparency from NSC to ARC and vice versa.

### **National Selection Committee ARC Chair**

- Serve as non-voting members of the Area Rating Committee (ARC).
- Responsible for facilitating ARC meetings, ensuring discussions remain productive, objective, and aligned with established policies and procedures.
- Expected to recognize off-standard behavior, ask effective and probing questions, and escalate concerns or procedural issues when necessary.
- Should not oversee an ARC in which they have a direct institutional or conference affiliation to maintain neutrality and avoid conflicts of interest.
- Serve as neutral facilitators whose primary responsibility is to support the integrity, consistency, and fairness of the selection process.
- Work in collaboration with the National Selection Committee to ensure ARC recommendations and discussions are conducted in accordance with NAIA policies and selection criteria.

### **Area Ranking Committee (ARC) Structure**

The Area Ranking Committee (ARC) serves as the primary body responsible for evaluating teams within its geographic area and providing recommendations to the National Selection Committee (NSC) throughout the season. ARC membership consists of one coach representative from each conference within the Area and an appointed ARC Chair.

### **ARC Alignments**

**West** – Cascade Collegiate Conference, Frontier Conference, and Great Southwest Athletic Conference. **Midwest** – American Midwest Conference, Heart of America Athletic Conference, Kansas Collegiate Athletic Conference, and Great Plains Athletic Conference.

**North** – Chicagoland Collegiate Athletic Conference, Crossroads League, Wolverine-Hoosier Athletic Conference, and River States Conference.

**South** – Red River Athletic Conference, Sooner Athletic Conference, HBCU Athletic Conference, and Continental Athletic Conference.

**East** – Appalachian Athletic Conference, Southern States Athletic Conference, The Sun Conference, and Mid-South Conference

### **Expectations of ARC Members**

- Exercise impartial judgment and avoid advocacy solely for their own institution or conference.
- Be prepared for meetings by reviewing all provided materials in advance.
- Respect differing viewpoints and contribute to a collaborative committee environment.
- Uphold the integrity, transparency, and credibility of the ranking and selection process.

### **Responsibilities of ARC Members**

- Represent the interests of the conference while maintaining an objective, national perspective focused on the best interests of the sport and the NAIA.
- Attend and actively participate in all scheduled ARC meetings and conference calls.
- Review team performance data, records, results, and applicable selection criteria prior to each meeting.
- Engage in professional and constructive discussion regarding team evaluations and rankings.
- Submit rankings and recommendations in accordance with established timelines and procedures.
- Maintain confidentiality regarding ARC discussions, rankings, votes, and committee deliberations.
- Identify and disclose any actual or perceived conflicts of interest and recuse themselves when appropriate.
- Communicate relevant ranking and selection process information to their conference membership when requested.
- Support the consistent application of approved ranking and selection criteria across the Area.
- Assist in ensuring accuracy of team information and records considered by the committee.

### **Criteria For Selection**

The criteria which will be used by the NSC for both at-large selection and seeding are as follows:

**Note- No weight or order is given to the criteria listed below as Primary or Secondary**

#### **Primary**

- **NAIA RPI (formula found at end of document)**
- **Massey Ratings**
- **NAIA Strength of Schedule (formula found at end of document)**
- **Winning Percentage**
- **ARC Rating**

#### **Secondary**

- **Common Opponents**
- **Head-to-Head**
- **Last 10 Matches**
- **Conference Record**

## **ARC Rankings & Methodology**

Throughout the season, there will be four scheduled ARC and National Selection Committee (NSC) meetings. ARC meetings will be conducted on Monday of the first three scheduled meeting dates. ARC ratings will be published following the NSC meeting during the week.

Prior to each ARC meeting, each ARC member (excluding the ARC Chair) will submit a ranking of teams within their ARC. There is no maximum limit on the number of teams that may be included in an ARC ranking.

- Individual rankings submitted by ARC members & tabulated by ARC Chair using a point-based system prior to ARC call.
- Initial results shared with the ARC.
- Guided discussion to identify anomalies, close groupings, or criteria-based concerns.
- Adjustments made by consensus where appropriate.
- Final tabulation becomes the official ARC rating.

## **National Selection Committee Polls**

The National Selection Committee (NSC) will compile and release a national poll in conjunction with each ARC rating period to provide a transparent snapshot of teams under consideration for postseason selection.

### **Poll Structure**

- The poll will begin with a straight vote of the NSC members to generate an initial ranking grid.
- The initial grid will be distributed to all committee members prior to discussion.
- Committee members will review the results alongside the approved primary and secondary selection criteria.
- Discussion will focus on closely grouped teams, inconsistencies with established criteria, and areas where significant disagreement exists among committee members.
- Following discussion, adjustments may be made by committee consensus before the poll is finalized.

### **Published Poll**

- Women's Volleyball polls will rank and publish the Top 25 teams nationally.
- Polls will be released midweek to avoid overlapping with upcoming competition and provide consistency throughout the season.

### **Frequency**

- National polls will be conducted in conjunction with the established ARC rating schedule.
- The final ARC rating immediately preceding the selection process will not include an NSC poll, allowing the committee maximum flexibility to evaluate the complete body of work and apply all selection criteria during final postseason selections.

## ARC and NSC Schedule

| Day       | Date        | Time          | Task                                          |
|-----------|-------------|---------------|-----------------------------------------------|
| Monday    | October 5   | By 2:00pm CST | ARC Call #1                                   |
| Tuesday   | October 6   | 11:00am CST   | Women's VB NSC Call                           |
| Wednesday | October 7   | 1:00pm CST    | Release of ARC Ratings<br>Release of NSC Poll |
| Monday    | October 19  | By 2:00pm CST | ARC Call #2                                   |
| Tuesday   | October 20  | 11:00am CST   | Women's VB NSC Call                           |
| Wednesday | October 21  | 1:00pm CST    | Release of ARC Ratings<br>Release of NSC Poll |
| Monday    | November 2  | By 2:00pm CST | ARC Call #3                                   |
| Tuesday   | November 3  | 11:00am CST   | Women's VB NSC Call                           |
| Wednesday | November 4  | 1:00pm CST    | Release of ARC Ratings<br>Release of NSC Poll |
| Saturday  | November 14 | 10:00pm CST   | Regular Season<br>Competition Deadline        |
| Saturday  | November 14 | TBD           | ARC Call #4                                   |
| Sunday    | November 15 | 10:00am CST   | Women's VB National<br>Selection Meeting      |
| Sunday    | November 15 | 8:00pm CST    | Release of Women's VB<br>ARC Ratings          |
| Monday    | November 16 | 4:00pm CST    | Selection Release                             |

## National Selection Process – Principles and Procedures

### Basic Principles for At-Large Selections:

1. At no point in the process may a member vote for a team that he/she represents as an athletic administrator. A committee member from a conference office may vote for all teams that he/she represents.
2. Rankings, selections, and poll discussions are grounded in established primary and secondary criteria, ensuring decisions are driven by objective data while allowing limited discussion to provide appropriate context and address unique circumstances.
3. All votes will be by confidential ballot.
4. All committee meeting discussions, votes, brackets, seeding, pairings are strictly confidential and should not be shared with anyone outside of the Women's Volleyball Committee until after the championship bracket announcement.

### Basic Procedures Considered in the Following Order:

1. Determine the automatic qualifying teams and select the remaining at-large teams.
2. Place all qualifying teams in rank order by seed.
3. Pair teams during the opening round according to established criteria.
  - Geographic location
  - Finance
  - Seed

## **Selection of At-Large Teams**

### **Principles:**

1. Select the best available teams to fill the at-large berths.
2. There is no limit on the number of teams the committee may select from one conference or area.

### **Procedures:**

1. Prior to the selection meeting, committee members shall prepare the following information:
  - a. A ranking of all teams within his/her area to be considered for at-large berths
  - b. Ranking of teams within each conference within his/her area.
2. At-Large Nomination Pool
  - a. All teams included in Final ARC rating.
  - b. All teams included in each Area Ranking.
  - c. Any team finishing first or second in their conference in the regular season will be placed in the nomination pool.
  - d. Teams mentioned during the committee's final evaluation call that do not meet the criteria will automatically be considered part of this process.
3. The first ballot procedures will be conducted as follows:
  - a. Each committee member shall present information from their respective area and discuss those teams that should be considered for selection. A committee member whose team is under focused consideration may present objective data about his/her team but may not participate in votes regarding a team that he/she represents as a coach or athletic administrator.
  - b. Each member shall consider the teams recommended for at-large berths and vote for any number of teams up to the number of at-large berths available that they believe are deserving of selection.
  - c. Teams who receive 70% (5 of 7) of the votes cast will automatically be designated as at-large selections. However, a minimum of 50% of the available at-large positions must be left vacant. If less than 50% are vacant, committee members will then prepare a ballot, consider only those teams that received 70% of the votes and list in rank order a number of teams equal to the total berths available minus 50% and conduct a poll vote.
4. The committee will fill the remaining at-large berth as follows:
  - a. All teams in the at-large pool will be considered for the remaining berths, and each committee member shall vote on teams to be selected by listing the number of teams as there are berths available.
  - b. Teams receiving 70% of the votes will be selected at large, however no more than half of the remaining berths will be filled. If more than half of the berths are filled, a separate ballot will be conducted with only those teams receiving 70% of the first vote being considered. Each committee member shall list a number of teams equal to the number of berths remaining. A poll vote will be taken, which would involve each committee member ranking the teams under consideration and a point value would be given to the ranking with the top team receiving a number of points equal to the number of teams being considered and each team thereafter would be given points in descending order.

- c. Steps a and b will be repeated with each committee member voting for the same number of teams as berths that are available and no more than half of the berths are to be filled.
- d. At any time during the process, the committee may determine that a team be eliminated from the pool. In order to eliminate a team, at least 70% of the votes would be required.
- e. Whenever a consensus can't be reached, the chair may call for a poll vote. During poll votes, 70% of votes are not required and a simple majority will determine the team for at-large selection.

### Seeding of Teams

1. Teams are seeded in order 1-48 in groups of eight:
  - a. Seeds 1-8
  - b. Seeds 9-16
  - c. Seeds 17-24
  - d. Seeds 25-32
  - e. Seeds 33-40
  - f. Seeds 41-48
2. The committee shall use the same criteria for selection to the tournament for seeding the tournament.
3. The committee will engage in votes to determine the seeding of each team, if necessary.

### Placing Teams in Bracket Principles

The final seeding bracket will be determined based upon the following prioritized criteria:

- Geographic location
- Finance
- Final Rating

Every attempt will be made to not pair conference teams in the first rounds. Based upon the pairings and selection criteria above, this may be unavoidable.

### Criteria For Selection – Formulas

- NAIA RPI
  - 25% winning percentage, 50% opponent's winning percentage, 25% opponent's-opponent's winning percentage.
- Massey Ratings.
- NAIA Strength of Schedule.
  - 67% opponent's winning percentage, 33% opponent's-opponent's winning percentage.