Strengthen your retirement benefit offer through a multiple employer aggregation program solution

Streamline administration, manage fiduciary risks and control costs

As you face increasing demands on your time and fiduciary challenges managing your institution's retirement plan, membership in the National Association of Intercollegiate Athletics (NAIA) multiple employer aggregation program or MEAP, allows you to offer a competitive plan that benefits you and your employees.

For you

The MEAP structure centralizes administrative and fiduciary support, offering:

- Plan administration support that can help reduce your HR team's workload
- Delegation of investment selection and monitoring to mitigate fiduciary liability
- A team of knowledgeable compliance consultants
- Enhanced benefits at lower costs

For your employees

The MEAP offers strong participant support to help you offer an attractive plan you can use to promote financial literacy and proper savings strategies among your employees—and enhance your work force management.

- Robust investment menu
- Award-winning[1] participant education and advice tools and resources from the plan's recordkeeper

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Putting the resources of the MEAP to work for you

With greater plan administration support, you can focus more of your time on managing your institution's business and ease off of day-to-day administrative tasks.

Plan design

Take advantage of plan design options to decide on features including vesting, eligibility requirements, matching contributions, profit sharing, automatic enrollment and general design.

Tools and resources

Rely on tools and resources provided through the MEAP to help with general administration and requirements, including:

- Form 5500 filing
- Eligibility and nondiscrimination testing
- Investment of plan contributions
- Tracking contribution limits
- Tracking catch-up contributions
- Required communications
- Approvals and denials of hardship requests
- Distribution processing
- Monitoring of pending legislative actions

Fiduciary support and risk management

In a time of increasing government oversight and compliance, mitigating your fiduciary risk can ease the burden on your business. The MEAP combines the components of a sound process: investment policy statement, investment lineup assistance, investment selection and monitoring, ongoing reporting, payroll integration and operational oversight.

You can delegate certain of your fiduciary responsibilities to an experienced ERISA 3(16) plan administrator and ERISA 3(38) investment adviser.

Economies of scale

Participating in the program may offer economies of scale. You may see savings through lower investment costs through aggregated assets, reductions in fixed administrative costs and administrative time for participating employers.

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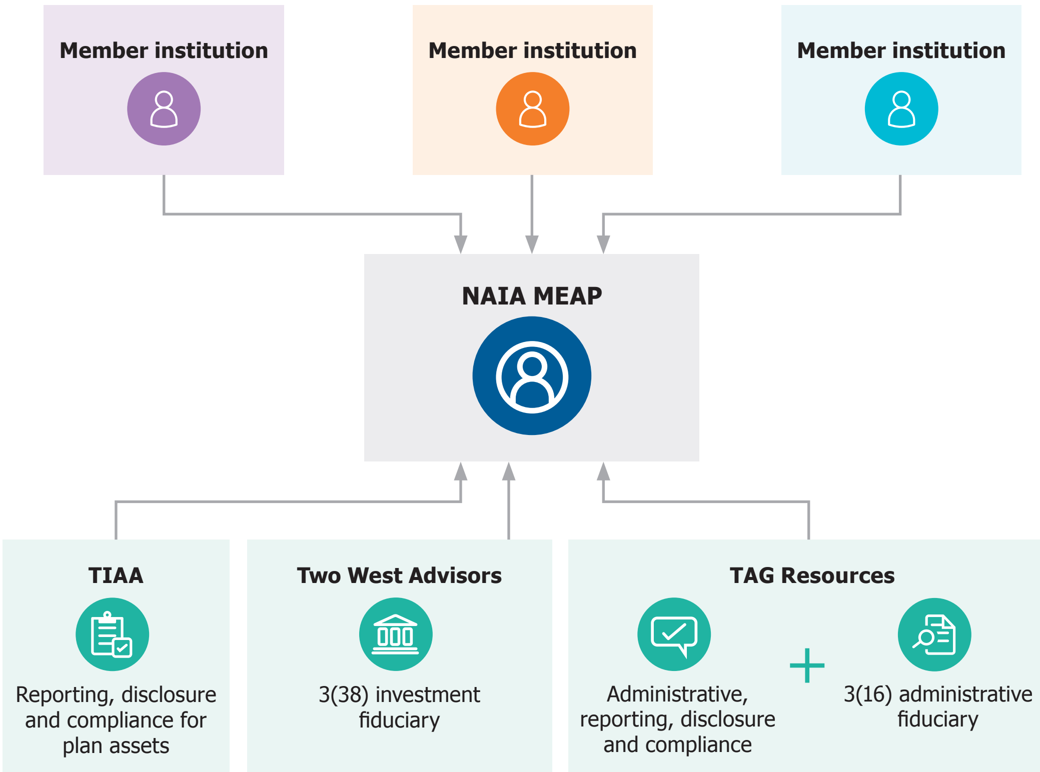
How the NAIA MEAP works



Working together, the plan providers help deliver the resources, tools and services plan sponsors need.

We're here to help: Learn more about how the NAIA MEAP can help your plan and participants

Get in touch for more information:

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[1] TIAA's education efforts have been recognized by Pensions & Investments (2017 and 2018 Eddy Awards), Plan Sponsor Council of America (2017 Signature Awards), and the Mutual Fund Education Alliance (2016 Star Retirement Award).

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